



**HARPER & PEARSON**  
COMPANY, P.C. CERTIFIED PUBLIC  
ACCOUNTANTS

# WHY HARPER & PEARSON?

- **Serving Our Clients For 55 Years & Counting**
- **Accelerated advancement potential**
- **Local and national training/CPE**
  - Firm paid
- **Becker Review Course**
  - Firm paid
- **Rewarding and competitive compensation**
- **Overtime Rewards**
  - Take additional time off or
  - Receive additional compensation
- **CPA Exam**
  - Firm paid and time off
  - Bonus upon completion
- **Professional memberships and dues**
  - 100% firm paid
- **Limited travel**
- **Houston based clientele**
- **Parking**
  - Firm paid
- **Flexible spending plan**
- **Life insurance/long-term disability benefits**
  - Firm paid
- **Medical**
  - Majority of employee portion firm paid
  - Dental/vision plans available
- **401(k) Savings Plan**
  - Immediate 100% vesting upon eligibility
  - Firm paid match and profit sharing contributions
- **Employee referral bonus program**
- **Work for a Top 15 Houston CPA firm**
- **CPAmerica International Member:**
  - Ninth largest accounting organization in the World
  - Ninth largest accounting organization in the U.S.
- **Where YOU can make a difference**

[harperpearson.com](http://harperpearson.com)